

RESOLUTION NO. {{item.sequential_number}}

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE, TEXAS, AUTHORIZING AN UPDATE TO THE CITY OF TEMPLE GENERAL GOVERNMENT COMPENSATION PLAN AND THE CITY OF TEMPLE CIVIL SERVICE PAY CHARTS, WHICH INCLUDES A 4% ACROSS THE BOARD PAY ADJUSTMENT TO BE EFFECTIVE JUNE 10, 2022; AND PROVIDING AN OPEN MEETINGS CLAUSE.

Whereas, according to the City Charter, the City Council must fix and determine the salaries and wages of all appointive officers and employees of the City - the City Council may authorize the City Manager to make salary adjustments to the extent that funds are appropriated by the City Council for that purpose;

Whereas, this item adopts the City's pay chart for General Government employees, as well as the pay charts for Civil Service employees;

Whereas, Staff recommends Council authorize an update to the City of Temple General Government Compensation Plan and the City of Temple Civil Service pay charts, which includes a 4% across the board pay adjustment to be effective June 10, 2022

Whereas, Council is being presented with a budget amendment in the amount of \$957,836 to support the update to the City's pay charts, which includes a 4% across the board pay adjustment in fiscal year 2022 - this amount also includes the benefits directly associated with the changes in the respective plans;

Whereas, the annual impact of this change on the proposed fiscal year 2023 Operating Budget is currently estimated at \$3,167,882; and

Whereas, the City Council has considered the matter and deems it in the public interest to authorize this action.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE, TEXAS, THAT:

Part 1: Findings. All of the above premises are hereby found to be true and correct legislative and factual findings of the City Council of the City of Temple, Texas, and they are hereby approved and incorporated into the body of this Resolution as if copied in their entirety.

Part 2: The City Council authorizes an update to the City of Temple General Government Compensation Plan and the City of Temple Civil Service pay charts, which includes a 4% across the board pay adjustment to be effective June 10, 2022 as attached in Exhibits 'A' and 'B' and authorizes the City Manager, or her designee, after approval as to form by the City Attorney's office, to execute any documents that may be necessary.

Part 3: The City Council authorizes an amendment to the fiscal year 2022 budget, substantially in the form of the copy attached hereto as Exhibit 'CA.'

Part 4: It is hereby officially found and determined that the meeting at which this Resolution was passed was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act.

PASSED AND APPROVED this the 2nd day of **June, 2022**.

THE CITY OF TEMPLE, TEXAS

TIMOTHY A. DAVIS, Mayor

ATTEST:

APPROVED AS TO FORM:

Jana Lewellen
City Secretary

Kathryn H. Davis
City Attorney