

City of Temple
General Government Pay Chart FY22

Updated: June 2, 2022



Positions by Title												
		Hourly						Position Information				
Position Title	Pay Grade	1st			3rd			1st			3rd	
		Minimum	Quartile	Midpoint	Quartile	Maximum		Minimum	Quartile	Midpoint	Quartile	Maximum
Accountant	122	\$ 28.86	\$ 32.83	\$ 36.80	\$ 40.77	\$ 44.73		\$ 60,028.80	\$ 68,286.40	\$ 76,544.00	\$ 84,801.60	\$ 93,038.40
Accounting Specialist	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Accounting Technician	114	\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80
Accounts Payable Specialist	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83		\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
Administrative Assistant I	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Administrative Assistant II	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45		\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00
Aircraft Rescue & Fueling Specialist	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Aircraft Rescue & Fueling Supervisor	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Airport Operations Specialist	108	\$ 14.57	\$ 16.57	\$ 18.58	\$ 20.58	\$ 22.58		\$ 30,305.60	\$ 34,465.60	\$ 38,646.40	\$ 42,806.40	\$ 46,966.40
Airport Operations Supervisor	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Airport Services Coordinator	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Animal Control Field Supervisor	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Animal Control Officer	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Animal Shelter Supervisor	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Asset Management Technician	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80
Assistant City Attorney	128	\$ 38.69	\$ 44.01	\$ 49.33	\$ 54.65	\$ 59.97		\$ 80,475.20	\$ 91,540.80	\$ 102,606.40	\$ 113,672.00	\$ 124,737.60
Assistant City Manager	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Assistant Director of Finance	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Assistant Director of Human Resources	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Director of Information Technology	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Director of Parks & Recreation	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Director of Planning	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Director of Public Works	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Director of Purchasing	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Director of Facility Services	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Director of Transform Temple	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80
Assistant Golf Course General Manager	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Assistant Golf Course Superintendent	114	\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80
Assistant Golf Professional	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45		\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00

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Positions by Title														
		Hourly						Position Information						
Position Title	Pay Grade	1st			3rd			1st			3rd			
		Minimum	Quartile	Midpoint	Quartile	Maximum		Minimum	Quartile	Midpoint	Quartile	Maximum		
Assistant Librarian	114	\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80		
Assistant Pool Manager	103	\$ 11.26	\$ 12.81	\$ 14.36	\$ 15.91	\$ 17.45		\$ 23,420.80	\$ 26,644.80	\$ 29,868.80	\$ 33,092.80	\$ 36,296.00		
Assistant Program Coordinator	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45		\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00		
Automotive Technician I	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45		\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00		
Automotive Technician II	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83		\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40		
Automotive Technician III	114	\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80		
Bartender	101	\$ 10.21	\$ 11.62	\$ 13.02	\$ 14.43	\$ 15.83		\$ 21,236.80	\$ 24,169.60	\$ 27,081.60	\$ 30,014.40	\$ 32,926.40		
Budget Division Director	128	\$ 38.69	\$ 44.01	\$ 49.33	\$ 54.65	\$ 59.97		\$ 80,475.20	\$ 91,540.80	\$ 102,606.40	\$ 113,672.00	\$ 124,737.60		
Cart Attendant	100	\$ 2.22	\$ 2.50	\$ 2.78	\$ 3.06	\$ 3.33		\$ 4,617.60	\$ 5,200.00	\$ 5,782.40	\$ 6,364.80	\$ 6,926.40		
Chemical Technician	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80		
Chief Building Official	126	\$ 35.09	\$ 39.92	\$ 44.74	\$ 49.57	\$ 54.39		\$ 72,987.20	\$ 83,033.60	\$ 93,059.20	\$ 103,105.60	\$ 113,131.20		
Chief of Staff	127	\$ 36.85	\$ 41.92	\$ 46.99	\$ 52.06	\$ 57.12		\$ 76,648.00	\$ 87,193.60	\$ 97,739.20	\$ 108,284.80	\$ 118,809.60		
Chief Technology Officer	131	\$ 44.78	\$ 50.94	\$ 57.10	\$ 63.26	\$ 69.41		\$ 93,142.40	\$ 105,955.20	\$ 118,768.00	\$ 131,580.80	\$ 144,372.80		
Circulation Technician	103	\$ 11.26	\$ 12.81	\$ 14.36	\$ 15.91	\$ 17.45		\$ 23,420.80	\$ 26,644.80	\$ 29,868.80	\$ 33,092.80	\$ 36,296.00		
City Attorney	EX	\$ 112.98	\$ 112.98	\$ 112.98	\$ 112.98	\$ 112.98		\$ 235,000.00	\$ 235,000.00	\$ 235,000.00	\$ 235,000.00	\$ 235,000.00		
City Manager	EX	\$ 137.02	\$ 137.02	\$ 137.02	\$ 137.02	\$ 137.02		\$ 285,001.60	\$ 285,001.60	\$ 285,001.60	\$ 285,001.60	\$ 285,001.60		
City Secretary	EX	\$ 52.88	\$ 52.88	\$ 52.88	\$ 52.88	\$ 52.88		\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00		
City Engineer	130	\$ 42.65	\$ 48.52	\$ 54.38	\$ 60.25	\$ 66.11		\$ 88,712.00	\$ 100,921.60	\$ 113,110.40	\$ 125,320.00	\$ 137,508.80		
Code Compliance Manager	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00		
Code Compliance Officer	114	\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80		
Collections Coordinator	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00		
Combination Building Inspector	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40		
Communications & Public Relations Manager	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32		\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$ 102,585.60		
Community Education Specialist	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00		
Community Service Records Technician	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80		
Concession Supervisor	103	\$ 11.26	\$ 12.81	\$ 14.36	\$ 15.91	\$ 17.45		\$ 23,420.80	\$ 26,644.80	\$ 29,868.80	\$ 33,092.80	\$ 36,296.00		
Connect/Disconnect Technician	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00		
Court Administrator	125	\$ 33.42	\$ 38.02	\$ 42.61	\$ 47.21	\$ 51.80		\$ 69,513.60	\$ 79,081.60	\$ 88,628.80	\$ 98,196.80	\$ 107,744.00		
Court Coordinator	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45		\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00		

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		Hourly						Position Information				
Position Title	Pay Grade	1st			3rd			1st			3rd	
		Minimum	Quartile	Midpoint	Quartile	Maximum		Minimum	Quartile	Midpoint	Quartile	Maximum
Crew Leader I	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Crew Leader II	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83		\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
Crew Worker	101	\$ 10.21	\$ 11.62	\$ 13.02	\$ 14.43	\$ 15.83		\$ 21,236.80	\$ 24,169.60	\$ 27,081.60	\$ 30,014.40	\$ 32,926.40
Crime Analyst	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Crime Scene Technician	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Crime Victim Liasion	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83		\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
Custodian	106	\$ 13.21	\$ 15.03	\$ 16.85	\$ 18.67	\$ 20.48		\$ 27,476.80	\$ 31,262.40	\$ 35,048.00	\$ 38,833.60	\$ 42,598.40
Customer Service Coordinator	114	\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80
Customer Service Represenative I	109	\$ 15.30	\$ 17.41	\$ 19.51	\$ 21.62	\$ 23.72		\$ 31,824.00	\$ 36,212.80	\$ 40,580.80	\$ 44,969.60	\$ 49,337.60
Customer Service Representative II	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Deputy City Attorney	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Deputy City Engineer	128	\$ 38.69	\$ 44.01	\$ 49.33	\$ 54.65	\$ 59.97		\$ 80,475.20	\$ 91,540.80	\$ 102,606.40	\$113,672.00	\$124,737.60
Deputy City Secretary	122	\$ 28.86	\$ 32.83	\$ 36.80	\$ 40.77	\$ 44.73		\$ 60,028.80	\$ 68,286.40	\$ 76,544.00	\$ 84,801.60	\$ 93,038.40
Deputy Court Administrator	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Deputy Court Clerk	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80
Destination Experience Specialist	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Destination Marketing Manager	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32		\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$102,585.60
Development Services Coordinator	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83		\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
Director of Airport	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Finance	EX	\$ 117.79	\$ 117.79	\$ 117.79	\$ 117.79	\$ 117.79		\$ 245,000.00	\$ 245,000.00	\$ 245,000.00	\$245,000.00	\$245,000.00
Director of Housing & Community Development	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Human Resources	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Information Technology	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Marketing & Communications	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Parks & Recreation	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Performance Excellence	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Planning	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Public Works	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Director of Purchasing & Facility Services	EX	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A

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Position Title	Pay Grade										
		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Director of the Library	EX	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Director of Transform Temple	EX	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Diversity, Equity & Inclusion Manager	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32	\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$102,585.60
Environmental Programs Manager	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61	\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80
Environmental Programs Technician	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83	\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
Equipment Maintenance & Transporter	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80	\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Equipment Operator I	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91	\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80
Equipment Operator II	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15	\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Events Coordinator	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45	\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00
Evidence & Property Technician	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15	\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Executive Assistant	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80	\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Executive Support Coordinator	120	\$ 26.18	\$ 29.78	\$ 33.38	\$ 36.98	\$ 40.58	\$ 54,454.40	\$ 61,942.40	\$ 69,430.40	\$ 76,918.40	\$ 84,406.40
Facilities Mechanic	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83	\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
Facility Maintenance Coordinator	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45	\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00
Facility Maintenance Supervisor	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80	\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Family Violence Case Manager	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45	\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00
Financial Analyst	125	\$ 33.42	\$ 38.02	\$ 42.61	\$ 47.21	\$ 51.80	\$ 69,513.60	\$ 79,081.60	\$ 88,628.80	\$ 98,196.80	\$107,744.00
Financial Analyst II	126	\$ 35.09	\$ 39.92	\$ 44.74	\$ 49.57	\$ 54.39	\$ 72,987.20	\$ 83,033.60	\$ 93,059.20	\$103,105.60	\$113,131.20
Fire Chief	EX	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fire Emergency Management Specialist	120	\$ 26.18	\$ 29.78	\$ 33.38	\$ 36.98	\$ 40.58	\$ 54,454.40	\$ 61,942.40	\$ 69,430.40	\$ 76,918.40	\$ 84,406.40
Fleet Service Coordinator	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15	\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Fleet Services Division Director	127	\$ 36.85	\$ 41.92	\$ 46.99	\$ 52.06	\$ 57.12	\$ 76,648.00	\$ 87,193.60	\$ 97,739.20	\$108,284.80	\$118,809.60
Fleet Services Inventory Supervisor	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05	\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Food & Beverage Attendant	102	\$ 10.72	\$ 12.20	\$ 13.67	\$ 15.15	\$ 16.62	\$ 22,297.60	\$ 25,376.00	\$ 28,433.60	\$ 31,512.00	\$ 34,569.60
Food & Beverage Coordinator	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15	\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Food & Beverage Specialist	106	\$ 13.21	\$ 15.03	\$ 16.85	\$ 18.67	\$ 20.48	\$ 27,476.80	\$ 31,262.40	\$ 35,048.00	\$ 38,833.60	\$ 42,598.40
Foreman I	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37	\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Foreman II	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80	\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
GIS Analyst	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05	\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00

City of Temple
General Government Pay Chart FY22

Updated: June 2, 2022



Positions by Title														
Position Title		Pay Grade		Hourly						Position Information				
				Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
GIS Manager	123			\$ 30.31	\$ 34.48	\$ 38.65	\$ 42.82	\$ 46.98		\$ 63,044.80	\$ 71,718.40	\$ 80,392.00	\$ 89,065.60	\$ 97,718.40
GIS Technician	115			\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Golf Course General Manager	127			\$ 36.85	\$ 41.92	\$ 46.99	\$ 52.06	\$ 57.12		\$ 76,648.00	\$ 87,193.60	\$ 97,739.20	\$108,284.80	\$118,809.60
Golf Shop Attendant	102			\$ 10.72	\$ 12.20	\$ 13.67	\$ 15.15	\$ 16.62		\$ 22,297.60	\$ 25,376.00	\$ 28,433.60	\$ 31,512.00	\$ 34,569.60
Golf Superintendent	119			\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Grant Manager	121			\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61		\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80
Graphic Design Specialist	121			\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61		\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80
Heavy Construction Crew Leader	115			\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Heavy Duty Truck Technician I	114			\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80
Heavy Duty Truck Technician II	115			\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Heavy Duty Truck Technician III	116			\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Human Resources Analyst	121			\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61		\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80
Human Resources Generalist	119			\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Human Resources Manager	123			\$ 30.31	\$ 34.48	\$ 38.65	\$ 42.82	\$ 46.98		\$ 63,044.80	\$ 71,718.40	\$ 80,392.00	\$ 89,065.60	\$ 97,718.40
Human Resources Technician	113			\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83		\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
HVAC Technician	115			\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Inventory Specialist	110			\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80
Irrigation Technician	111			\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
IT Infrastructure Manager	126			\$ 35.09	\$ 39.92	\$ 44.74	\$ 49.57	\$ 54.39		\$ 72,987.20	\$ 83,033.60	\$ 93,059.20	\$103,105.60	\$113,131.20
IT Security Administrator	123			\$ 30.31	\$ 34.48	\$ 38.65	\$ 42.82	\$ 46.98		\$ 63,044.80	\$ 71,718.40	\$ 80,392.00	\$ 89,065.60	\$ 97,718.40
Journeyman Electrician	115			\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Juvenile Case Manager	112			\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45		\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00
Lead Automotive Technician	116			\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Lead Heavy Duty Truck Mechanic	117			\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Lead Technology Specialist	116			\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Lead Technology Support Specialist	119			\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Lead Transform Temple Agent	111			\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Lead Water Operator	118			\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Legal Administrative Specialist	121			\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61		\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80

City of Temple
General Government Pay Chart FY22

Updated: June 2, 2022



Positions by Title												
Position Title	Pay Grade	Hourly						Position Information				
		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Librarian	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Library Assistant	106	\$ 13.21	\$ 15.03	\$ 16.85	\$ 18.67	\$ 20.48		\$ 27,476.80	\$ 31,262.40	\$ 35,048.00	\$ 38,833.60	\$ 42,598.40
Library Outreach Coordinator	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Library Supervisor	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Library Technician	106	\$ 13.21	\$ 15.03	\$ 16.85	\$ 18.67	\$ 20.48		\$ 27,476.80	\$ 31,262.40	\$ 35,048.00	\$ 38,833.60	\$ 42,598.40
Lifeguard	102	\$ 10.72	\$ 12.20	\$ 13.67	\$ 15.15	\$ 16.62		\$ 22,297.60	\$ 25,376.00	\$ 28,433.60	\$ 31,512.00	\$ 34,569.60
Main Street Manager	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61		\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80
Maintenance Coordinator	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Maintenance Technician	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80
Maintenance Worker	109	\$ 15.30	\$ 17.41	\$ 19.51	\$ 21.62	\$ 23.72		\$ 31,824.00	\$ 36,212.80	\$ 40,580.80	\$ 44,969.60	\$ 49,337.60
Marketing & Digital Media Manager	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32		\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$102,585.60
Marketing Assistant	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Marketing Specialist	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Mechanic - Golf Course	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80
Meter Maintenance Supervisor	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Meter Technician I	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Meter Technician II	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83		\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40
Municipal Court Judge	EX	\$ 74.52	\$ 74.52	\$ 74.52	\$ 74.52	\$ 74.52		\$ 155,000.00	\$ 155,000.00	\$ 155,000.00	\$155,000.00	\$155,000.00
Museum Archivist	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Museum Coordinator	107	\$ 13.87	\$ 15.78	\$ 17.69	\$ 19.60	\$ 21.50		\$ 28,849.60	\$ 32,822.40	\$ 36,795.20	\$ 40,768.00	\$ 44,720.00
Museum Curator	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Museum Development Assistant	106	\$ 13.21	\$ 15.03	\$ 16.85	\$ 18.67	\$ 20.48		\$ 27,476.80	\$ 31,262.40	\$ 35,048.00	\$ 38,833.60	\$ 42,598.40
Museum Manager	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Neighborhood Navigator	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Neighborhood Revitalization Manager	122	\$ 28.86	\$ 32.83	\$ 36.80	\$ 40.77	\$ 44.73		\$ 60,028.80	\$ 68,286.40	\$ 76,544.00	\$ 84,801.60	\$ 93,038.40
Network Analyst	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61		\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80
Network Support Technician	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Office Assistant I	106	\$ 13.21	\$ 15.03	\$ 16.85	\$ 18.67	\$ 20.48		\$ 27,476.80	\$ 31,262.40	\$ 35,048.00	\$ 38,833.60	\$ 42,598.40
Office Assistant II	107	\$ 13.87	\$ 15.78	\$ 17.69	\$ 19.60	\$ 21.50		\$ 28,849.60	\$ 32,822.40	\$ 36,795.20	\$ 40,768.00	\$ 44,720.00

City of Temple
General Government Pay Chart FY22

Updated: June 2, 2022



Positions by Title												
Position Title	Pay Grade	Hourly					Position Information					
		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum	
Operations Coordinator	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78	\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40	
Operations Manager I	120	\$ 26.18	\$ 29.78	\$ 33.38	\$ 36.98	\$ 40.58	\$ 54,454.40	\$ 61,942.40	\$ 69,430.40	\$ 76,918.40	\$ 84,406.40	
Operations Manager II	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61	\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80	
Organizational Development Manager	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32	\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$102,585.60	
Paralegal	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61	\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80	
Park Planner	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80	\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00	
Parking Enforcement Official	109	\$ 15.30	\$ 17.41	\$ 19.51	\$ 21.62	\$ 23.72	\$ 31,824.00	\$ 36,212.80	\$ 40,580.80	\$ 44,969.60	\$ 49,337.60	
Parking Manager	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64	\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	
Parks Division Director	127	\$ 36.85	\$ 41.92	\$ 46.99	\$ 52.06	\$ 57.12	\$ 76,648.00	\$ 87,193.60	\$ 97,739.20	\$108,284.80	\$118,809.60	
Parks Superintendent	122	\$ 28.86	\$ 32.83	\$ 36.80	\$ 40.77	\$ 44.73	\$ 60,028.80	\$ 68,286.40	\$ 76,544.00	\$ 84,801.60	\$ 93,038.40	
Payroll & Analytics Manager	125	\$ 33.42	\$ 38.02	\$ 42.61	\$ 47.21	\$ 51.80	\$ 69,513.60	\$ 79,081.60	\$ 88,628.80	\$ 98,196.80	\$107,744.00	
Payroll Specialist	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37	\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60	
Performance & Analytics Manager	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32	\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$102,585.60	
Performance Analyst	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61	\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80	
Permit Supervisor	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64	\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	
Permit Technician	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91	\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80	
Planner	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80	\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00	
Planning Technician	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83	\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40	
Player Attendant	102	\$ 10.72	\$ 12.20	\$ 13.67	\$ 15.15	\$ 16.62	\$ 22,297.60	\$ 25,376.00	\$ 28,433.60	\$ 31,512.00	\$ 34,569.60	
Police Chief	EX	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Pool Cashier	102	\$ 10.72	\$ 12.20	\$ 13.67	\$ 15.15	\$ 16.62	\$ 22,297.60	\$ 25,376.00	\$ 28,433.60	\$ 31,512.00	\$ 34,569.60	
Pool Manager	104	\$ 11.82	\$ 13.45	\$ 15.07	\$ 16.70	\$ 18.32	\$ 24,585.60	\$ 27,976.00	\$ 31,345.60	\$ 34,736.00	\$ 38,105.60	
Principal Planner	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32	\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$102,585.60	
Procurement Analyst	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05	\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00	
Procurement Specialist	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83	\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40	
Program Coordinator	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37	\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60	
Program Manager	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64	\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	
Project Engineer	124	\$ 31.82	\$ 36.20	\$ 40.57	\$ 44.95	\$ 49.32	\$ 66,185.60	\$ 75,296.00	\$ 84,385.60	\$ 93,496.00	\$102,585.60	
Project Inspector	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78	\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40	

City of Temple

General Government Pay Chart FY22

Updated: June 2, 2022



Positions by Title												
Position Title	Pay Grade	Hourly						Position Information				
		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Project Manager	122	\$ 28.86	\$ 32.83	\$ 36.80	\$ 40.77	\$ 44.73		\$ 60,028.80	\$ 68,286.40	\$ 76,544.00	\$ 84,801.60	\$ 93,038.40
Public Records Administrator	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Public Relations Coordinator	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Public Relations Specialist	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Purchasing Manager	125	\$ 33.42	\$ 38.02	\$ 42.61	\$ 47.21	\$ 51.80		\$ 69,513.60	\$ 79,081.60	\$ 88,628.80	\$ 98,196.80	\$107,744.00
Records Coordinator	118	\$ 23.74	\$ 27.01	\$ 30.27	\$ 33.54	\$ 36.80		\$ 49,379.20	\$ 56,180.80	\$ 62,961.60	\$ 69,763.20	\$ 76,544.00
Records Technician	109	\$ 15.30	\$ 17.41	\$ 19.51	\$ 21.62	\$ 23.72		\$ 31,824.00	\$ 36,212.80	\$ 40,580.80	\$ 44,969.60	\$ 49,337.60
Records Technician Supervisor	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Recreation Division Director	127	\$ 36.85	\$ 41.92	\$ 46.99	\$ 52.06	\$ 57.12		\$ 76,648.00	\$ 87,193.60	\$ 97,739.20	\$108,284.80	\$118,809.60
Recreation Leader I	102	\$ 10.72	\$ 12.20	\$ 13.67	\$ 15.15	\$ 16.62		\$ 22,297.60	\$ 25,376.00	\$ 28,433.60	\$ 31,512.00	\$ 34,569.60
Recreation Leader II	106	\$ 13.21	\$ 15.03	\$ 16.85	\$ 18.67	\$ 20.48		\$ 27,476.80	\$ 31,262.40	\$ 35,048.00	\$ 38,833.60	\$ 42,598.40
Recreation Specialist	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91		\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80
Recycling Assistant	109	\$ 15.30	\$ 17.41	\$ 19.51	\$ 21.62	\$ 23.72		\$ 31,824.00	\$ 36,212.80	\$ 40,580.80	\$ 44,969.60	\$ 49,337.60
Recycling Manager	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Reserved	105	\$ 12.42	\$ 14.13	\$ 15.84	\$ 17.55	\$ 19.25		\$ 25,833.60	\$ 29,390.40	\$ 32,947.20	\$ 36,504.00	\$ 40,040.00
Resources Coordinator	114	\$ 19.52	\$ 22.21	\$ 24.89	\$ 27.58	\$ 30.26		\$ 40,601.60	\$ 46,196.80	\$ 51,771.20	\$ 57,366.40	\$ 62,940.80
Safety Coordinator	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64		\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20
Sales & Marketing Specialist	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Senior Accountant	123	\$ 30.31	\$ 34.48	\$ 38.65	\$ 42.82	\$ 46.98		\$ 63,044.80	\$ 71,718.40	\$ 80,392.00	\$ 89,065.60	\$ 97,718.40
Senior Buyer	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78		\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40
Senior Code Compliance Officer	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37		\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60
Senior Convention Center Worker	103	\$ 11.26	\$ 12.81	\$ 14.36	\$ 15.91	\$ 17.45		\$ 23,420.80	\$ 26,644.80	\$ 29,868.80	\$ 33,092.80	\$ 36,296.00
Senior Deputy Court Clerk	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Senior Executive Assistant	120	\$ 26.18	\$ 29.78	\$ 33.38	\$ 36.98	\$ 40.58		\$ 54,454.40	\$ 61,942.40	\$ 69,430.40	\$ 76,918.40	\$ 84,406.40
Senior Park Planner	120	\$ 26.18	\$ 29.78	\$ 33.38	\$ 36.98	\$ 40.58		\$ 54,454.40	\$ 61,942.40	\$ 69,430.40	\$ 76,918.40	\$ 84,406.40
Senior Permit Technician	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15		\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00
Senior Planner	120	\$ 26.18	\$ 29.78	\$ 33.38	\$ 36.98	\$ 40.58		\$ 54,454.40	\$ 61,942.40	\$ 69,430.40	\$ 76,918.40	\$ 84,406.40
Senior Program Coordinator	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05		\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00
Senior Project Engineer	126	\$ 35.09	\$ 39.92	\$ 44.74	\$ 49.57	\$ 54.39		\$ 72,987.20	\$ 83,033.60	\$ 93,059.20	\$103,105.60	\$113,131.20

City of Temple
General Government Pay Chart FY22

Updated: June 2, 2022



Positions by Title												
Position Title	Pay Grade	Hourly					Position Information					
		Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum	
Senior Project Inspector	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05	\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00	
Senior Project Manager	123	\$ 30.31	\$ 34.48	\$ 38.65	\$ 42.82	\$ 46.98	\$ 63,044.80	\$ 71,718.40	\$ 80,392.00	\$ 89,065.60	\$ 97,718.40	
Senior Traffic Signal Maintenance Technician	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83	\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40	
Solid Waste Business Manager	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64	\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	
Solid Waste Division Director	129	\$ 40.62	\$ 46.21	\$ 51.79	\$ 57.38	\$ 62.96	\$ 84,489.60	\$ 96,116.80	\$ 107,723.20	\$ 119,350.40	\$ 130,956.80	
Solid Waste Driver	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15	\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00	
Stormwater Specialist	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05	\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00	
Street & Drainage Services Manager	127	\$ 36.85	\$ 41.92	\$ 46.99	\$ 52.06	\$ 57.12	\$ 76,648.00	\$ 87,193.60	\$ 97,739.20	\$ 108,284.80	\$ 118,809.60	
Support Manager	126	\$ 35.09	\$ 39.92	\$ 44.74	\$ 49.57	\$ 54.39	\$ 72,987.20	\$ 83,033.60	\$ 93,059.20	\$ 103,105.60	\$ 113,131.20	
System/Database Administrator	123	\$ 30.31	\$ 34.48	\$ 38.65	\$ 42.82	\$ 46.98	\$ 63,044.80	\$ 71,718.40	\$ 80,392.00	\$ 89,065.60	\$ 97,718.40	
Systems Analyst I	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64	\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	
Systems Analyst II	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61	\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80	
Technology Support Specialist I	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37	\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60	
Technology Support Specialist II	117	\$ 22.61	\$ 25.72	\$ 28.83	\$ 31.94	\$ 35.05	\$ 47,028.80	\$ 53,497.60	\$ 59,966.40	\$ 66,435.20	\$ 72,904.00	
Telecom & Network Specialist	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64	\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	
Traffic Signal Maintenance Technician	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45	\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00	
Traffic Signal Manager	126	\$ 35.09	\$ 39.92	\$ 44.74	\$ 49.57	\$ 54.39	\$ 72,987.20	\$ 83,033.60	\$ 93,059.20	\$ 103,105.60	\$ 113,131.20	
Transform Temple Agent	109	\$ 15.30	\$ 17.41	\$ 19.51	\$ 21.62	\$ 23.72	\$ 31,824.00	\$ 36,212.80	\$ 40,580.80	\$ 44,969.60	\$ 49,337.60	
Transform Temple Assistant	107	\$ 13.87	\$ 15.78	\$ 17.69	\$ 19.60	\$ 21.50	\$ 28,849.60	\$ 32,822.40	\$ 36,795.20	\$ 40,768.00	\$ 44,720.00	
Transform Temple Coordinator	116	\$ 21.53	\$ 24.49	\$ 27.45	\$ 30.41	\$ 33.37	\$ 44,782.40	\$ 50,939.20	\$ 57,096.00	\$ 63,252.80	\$ 69,409.60	
Transportation Division Director	129	\$ 40.62	\$ 46.21	\$ 51.79	\$ 57.38	\$ 62.96	\$ 84,489.60	\$ 96,116.80	\$ 107,723.20	\$ 119,350.40	\$ 130,956.80	
Treasury & Debt Division Director	128	\$ 38.69	\$ 44.01	\$ 49.33	\$ 54.65	\$ 59.97	\$ 80,475.20	\$ 91,540.80	\$ 102,606.40	\$ 113,672.00	\$ 124,737.60	
Treatment Plant Division Director	128	\$ 38.69	\$ 44.01	\$ 49.33	\$ 54.65	\$ 59.97	\$ 80,475.20	\$ 91,540.80	\$ 102,606.40	\$ 113,672.00	\$ 124,737.60	
Tree Service Tech	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15	\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00	
Utility Billing Division Director	127	\$ 36.85	\$ 41.92	\$ 46.99	\$ 52.06	\$ 57.12	\$ 76,648.00	\$ 87,193.60	\$ 97,739.20	\$ 108,284.80	\$ 118,809.60	
Utility Billing Manager	120	\$ 26.18	\$ 29.78	\$ 33.38	\$ 36.98	\$ 40.58	\$ 54,454.40	\$ 61,942.40	\$ 69,430.40	\$ 76,918.40	\$ 84,406.40	
Utility Compliance Coordinator	121	\$ 27.49	\$ 31.27	\$ 35.05	\$ 38.83	\$ 42.61	\$ 57,179.20	\$ 65,041.60	\$ 72,904.00	\$ 80,766.40	\$ 88,628.80	
Utility Dispatch Manager	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64	\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	
Utility Division Director	128	\$ 38.69	\$ 44.01	\$ 49.33	\$ 54.65	\$ 59.97	\$ 80,475.20	\$ 91,540.80	\$ 102,606.40	\$ 113,672.00	\$ 124,737.60	

City of Temple
General Government Pay Chart FY22

Updated: June 2, 2022



		Positions by Title												
Position Title	Pay Grade	Hourly							Position Information					
		1st			3rd				1st			3rd		
		Minimum	Quartile	Midpoint	Quartile	Maximum			Minimum	Quartile	Midpoint	Quartile	Maximum	
Utility Services Manager	123	\$ 30.31	\$ 34.48	\$ 38.65	\$ 42.82	\$ 46.98			\$ 63,044.80	\$ 71,718.40	\$ 80,392.00	\$ 89,065.60	\$ 97,718.40	
Utility Technician I	110	\$ 16.07	\$ 18.28	\$ 20.49	\$ 22.70	\$ 24.91			\$ 33,425.60	\$ 38,022.40	\$ 42,619.20	\$ 47,216.00	\$ 51,812.80	
Utility Technician II	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15			\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00	
Utility Technician III	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45			\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00	
Warehouse Coordinator	111	\$ 16.87	\$ 19.19	\$ 21.51	\$ 23.83	\$ 26.15			\$ 35,089.60	\$ 39,915.20	\$ 44,740.80	\$ 49,566.40	\$ 54,392.00	
Water Operator I	112	\$ 17.71	\$ 20.15	\$ 22.58	\$ 25.02	\$ 27.45			\$ 36,836.80	\$ 41,912.00	\$ 46,966.40	\$ 52,041.60	\$ 57,096.00	
Water Operator II	113	\$ 18.60	\$ 21.16	\$ 23.72	\$ 26.28	\$ 28.83			\$ 38,688.00	\$ 44,012.80	\$ 49,337.60	\$ 54,662.40	\$ 59,966.40	
Water Operator III	115	\$ 20.50	\$ 23.32	\$ 26.14	\$ 28.96	\$ 31.78			\$ 42,640.00	\$ 48,505.60	\$ 54,371.20	\$ 60,236.80	\$ 66,102.40	
Water Resources Modeler	119	\$ 24.93	\$ 28.36	\$ 31.79	\$ 35.22	\$ 38.64			\$ 51,854.40	\$ 58,988.80	\$ 66,123.20	\$ 73,257.60	\$ 80,371.20	