



EXHIBIT A

Date: 8/11/2023

Public Safety I Pay Scale- Fire Effective 09-29-2023

Grade	Grade Description	Step	Step Current	Level	Hrs/Year	Hourly	Annual
Hours Per Year: 2080.000							
F30	PS1-F30 FIRE CADET	1	F30-1	Cadet	2080	26.3476	\$54,803
F31	PS1-F31 FIRE PROBATIONARY	1	F31-1	Probationary	2080	28.2419	\$58,743
F32	PS1-F32 FIREFIGHTER	1	F32-1	Civil Service Status	2080	29.4963	\$61,352
F32	PS1-F32 FIREFIGHTER	2	F32-2	1st Anniv	2080	29.9390	\$62,273
F32	PS1-F32 FIREFIGHTER	3	F32-3	2nd Anniv	2080	30.3880	\$63,207
F32	PS1-F32 FIREFIGHTER	4	F32-4	3rd Anniv	2080	30.8438	\$64,155
F32	PS1-F32 FIREFIGHTER	5	F32-5	4th Anniv	2080	31.3063	\$65,117
F32	PS1-F32 FIREFIGHTER	6	F32-6	5th Anniv	2080	31.7760	\$66,094
F32	PS1-F32 FIREFIGHTER	7	F32-7	6th Anniv	2080	32.2526	\$67,085
F32	PS1-F32 FIREFIGHTER	8	F32-8	7th Anniv	2080	32.7366	\$68,092
F32	PS1-F32 FIREFIGHTER	9	F32-9	8th Anniv	2080	33.2275	\$69,113
F32	PS1-F32 FIREFIGHTER	10	F32-10	9th Anniv	2080	33.7260	\$70,150
F32	PS1-F32 FIREFIGHTER	11	F32-11	10th Anniv	2080	34.2318	\$71,202
F33	PS1-F33 FIRE DRIVER	1	F33-1	Promotion	2080	36.8577	\$76,664
F33	PS1-F33 FIRE DRIVER	2	F33-2	1st Anniv	2080	37.4106	\$77,814
F33	PS1-F33 FIRE DRIVER	3	F33-3	2nd Anniv	2080	37.9717	\$78,981
F33	PS1-F33 FIRE DRIVER	4	F33-4	3rd Anniv	2080	38.5414	\$80,166
F33	PS1-F33 FIRE DRIVER	5	F33-5	4th Anniv	2080	39.1193	\$81,368
F33	PS1-F33 FIRE DRIVER	6	F33-6	5th Anniv	2080	39.7063	\$82,589
F33	PS1-F33 FIRE DRIVER	7	F33-7	6th Anniv	2080	40.3017	\$83,827
F33	PS1-F33 FIRE DRIVER	8	F33-8	7th Anniv	2080	40.9063	\$85,085
F34	PS1-F34 FIRE CAPTAIN	1	F34-1	Promotion	2080	45.7640	\$95,189
F34	PS1-F34 FIRE CAPTAIN	2	F34-2	1st Anniv	2080	46.4505	\$96,617
F34	PS1-F34 FIRE CAPTAIN	3	F34-3	2nd Anniv	2080	47.1472	\$98,066
F34	PS1-F34 FIRE CAPTAIN	4	F34-4	3rd Anniv	2080	47.8544	\$99,537
F34	PS1-F34 FIRE CAPTAIN	5	F34-5	4th Anniv	2080	48.5722	\$101,030
F34	PS1-F34 FIRE CAPTAIN	6	F34-6	5th Anniv	2080	49.3007	\$102,545
F35	PS1-F35 BATTALION CHIEF	1	F35-1	Promotion	2080	51.2871	\$106,677
F35	PS1-F35 BATTALION CHIEF	2	F35-2	1st Anniv	2080	52.3128	\$108,810
F35	PS1-F35 BATTALION CHIEF	3	F35-3	2nd Anniv	2080	53.3592	\$110,987
F35	PS1-F35 BATTALION CHIEF	4	F35-4	3rd Anniv	2080	54.4262	\$113,206
F35	PS1-F35 BATTALION CHIEF	5	F35-5	4th Anniv	2080	55.5150	\$115,471
F35	PS1-F35 BATTALION CHIEF	6	F35-6	5th Anniv	2080	56.6250	\$117,780
F36	PS1-F36 ASST FIRE CHIEF	1	F36-1	Promotion	2080	61.4424	\$127,800
F36	PS1-F36 ASST FIRE CHIEF	2	F36-2	1st Anniv	2080	62.6712	\$130,356
F36	PS1-F36 ASST FIRE CHIEF	3	F36-3	2nd Anniv	2080	63.9246	\$132,963
F36	PS1-F36 ASST FIRE CHIEF	4	F36-4	3rd Anniv	2080	65.2029	\$135,622
F36	PS1-F36 ASST FIRE CHIEF	5	F36-5	4th Anniv	2080	66.5069	\$138,334

Certification and Incentive Pay		
Description	Monthly Amount	Comment
FIRE - 120 COLLEGE HOURS	\$ 100.00	
FIRE - 40 COLLEGE HOURS	\$ 40.00	
FIRE - 60 COLLEGE HOURS	\$ 60.00	
FIRE - ADVANCED	\$ 100.00	
FIRE - CLOTHING	\$ 20.00	
FIRE - DEPUTY FIRE MARSHALL	\$ 300.00	
FIRE - EMT BASIC GRADE I	\$ 90.00	
FIRE - EMT ADVANCED GRADE II	\$ 100.00	
FIRE - INTERMEDIATE	\$ 50.00	
FIRE - MARSHAL	\$ 200.00	
FIRE - MASTER	\$ 150.00	
FIRE - PARAMEDIC	\$ 400.00	
FIRE - SPECIAL OPERATIONS LEVEL I	\$ 75.00	
FIRE - SPECIAL OPERATIONS LEVEL II	\$ 150.00	
FIRE - TRAINING BATTALION CHIEF	\$ 415.00	
FIRE - TRAINING CAPTAIN	\$ 365.00	
FIRE - TRAINING OFFICER	\$ 245.00	



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Grade	Grade Description	Step	Step Current	Level	Hrs/Year	Hourly	Annual
Hours Per Year: 2912.000							
F40	PS1-F40 FIRE CADET	1	F40-1	Cadet	2912	18.8198	\$54,803
F41	PS1-F41 FIRE PROBATIONARY	1	F41-1	Probationary	2912	20.1728	\$58,743
F42	PS1-F42 FIREFIGHTER	1	F42-1	Civil Service Status	2912	21.0688	\$61,352
F42	PS1-F42 FIREFIGHTER	2	F42-2	1st Anniv	2912	21.3850	\$62,273
F42	PS1-F42 FIREFIGHTER	3	F42-3	2nd Anniv	2912	21.7057	\$63,207
F42	PS1-F42 FIREFIGHTER	4	F42-4	3rd Anniv	2912	22.0313	\$64,155
F42	PS1-F42 FIREFIGHTER	5	F42-5	4th Anniv	2912	22.3617	\$65,117
F42	PS1-F42 FIREFIGHTER	6	F42-6	5th Anniv	2912	22.6972	\$66,094
F42	PS1-F42 FIREFIGHTER	7	F42-7	6th Anniv	2912	23.0376	\$67,085
F42	PS1-F42 FIREFIGHTER	8	F42-8	7th Anniv	2912	23.3833	\$68,092
F42	PS1-F42 FIREFIGHTER	9	F42-9	8th Anniv	2912	23.7339	\$69,113
F42	PS1-F42 FIREFIGHTER	10	F42-10	9th Anniv	2912	24.0900	\$70,150
F42	PS1-F42 FIREFIGHTER	11	F42-11	10th Anniv	2912	24.4513	\$71,202
F43	PS1-F43 FIRE DRIVER	1	F43-1	Promotion	2912	26.3270	\$76,664
F43	PS1-F43 FIRE DRIVER	2	F43-2	1st Anniv	2912	26.7219	\$77,814
F43	PS1-F43 FIRE DRIVER	3	F43-3	2nd Anniv	2912	27.1226	\$78,981
F43	PS1-F43 FIRE DRIVER	4	F43-4	3rd Anniv	2912	27.5296	\$80,166
F43	PS1-F43 FIRE DRIVER	5	F43-5	4th Anniv	2912	27.9424	\$81,368
F43	PS1-F43 FIRE DRIVER	6	F43-6	5th Anniv	2912	28.3617	\$82,589
F43	PS1-F43 FIRE DRIVER	7	F43-7	6th Anniv	2912	28.7869	\$83,827
F43	PS1-F43 FIRE DRIVER	8	F43-8	7th Anniv	2912	29.2188	\$85,085
F44	PS1-F44 FIRE CAPTAIN	1	F44-1	Promotion	2912	32.6886	\$95,189
F44	PS1-F44 FIRE CAPTAIN	2	F44-2	1st Anniv	2912	33.1790	\$96,617
F44	PS1-F44 FIRE CAPTAIN	3	F44-3	2nd Anniv	2912	33.6766	\$98,066
F44	PS1-F44 FIRE CAPTAIN	4	F44-4	3rd Anniv	2912	34.1817	\$99,537
F44	PS1-F44 FIRE CAPTAIN	5	F44-5	4th Anniv	2912	34.6944	\$101,030
F44	PS1-F44 FIRE CAPTAIN	6	F44-6	5th Anniv	2912	35.2148	\$102,545
F45	PS1-F45 BATTALION CHIEF	1	F45-1	Promotion	2912	36.6336	\$106,677
F45	PS1-F45 BATTALION CHIEF	2	F45-2	1st Anniv	2912	37.3663	\$108,810
F45	PS1-F45 BATTALION CHIEF	3	F45-3	2nd Anniv	2912	38.1137	\$110,987
F45	PS1-F45 BATTALION CHIEF	4	F45-4	3rd Anniv	2912	38.8759	\$113,206
F45	PS1-F45 BATTALION CHIEF	5	F45-5	4th Anniv	2912	39.6536	\$115,471
F45	PS1-F45 BATTALION CHIEF	6	F45-6	5th Anniv	2912	40.4465	\$117,780
F46	PS1-F46 ASST FIRE CHIEF	1	F46-1	Promotion	2912	43.8874	\$127,800
F46	PS1-F46 ASST FIRE CHIEF	2	F46-2	1st Anniv	2912	44.7652	\$130,356
F46	PS1-F46 ASST FIRE CHIEF	3	F46-3	2nd Anniv	2912	45.6604	\$132,963
F46	PS1-F46 ASST FIRE CHIEF	4	F46-4	3rd Anniv	2912	46.5735	\$135,622
F46	PS1-F46 ASST FIRE CHIEF	5	F46-5	4th Anniv	2912	47.5050	\$138,334

Certification and Incentive Pay

Description	Monthly Amount	Comment
FIRE - 120 COLLEGE HOURS	\$ 100.00	
FIRE - 40 COLLEGE HOURS	\$ 40.00	
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FIRE - EMT BASIC GRADE I	\$ 90.00	
FIRE - EMT ADVANCED GRADE II	\$ 100.00	
FIRE - INTERMEDIATE	\$ 50.00	
FIRE - MARSHAL	\$ 200.00	
FIRE - MASTER	\$ 150.00	
FIRE - PARAMEDIC	\$ 400.00	
FIRE - SPECIAL OPERATIONS LEVEL I	\$ 75.00	
FIRE - SPECIAL OPERATIONS LEVEL II	\$ 150.00	
FIRE - TRAINING BATTALION CHIEF	\$ 415.00	
FIRE - TRAINING CAPTAIN	\$ 365.00	
FIRE - TRAINING OFFICER	\$ 245.00	