



## COUNCIL AGENDA ITEM MEMORANDUM

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**DEPT./DIVISION SUBMISSION & REVIEW:**

Tara Raymore, Director of People Operations

**ITEM DESCRIPTION:** FIRST READING – PUBLIC HEARING: Consider adopting an ordinance amending the Fire Fighter classifications to add six (6) Fire Fighter positions.

**BACKGROUND:** Chapter 143 of the Local Government Code requires that the Council establish by ordinance the classifications in the Fire Department and prescribe by ordinance the number of positions in each classification. This ordinance will increase the number of Fire Fighters by six (6) to a total of sixty-one (61) Fire Fighters.

**ALIGNMENT WITH ADOPTED PLANS:**

Plan	Comments
Strategic Plan	This item supports the City of Temple's Strategic Plan goal of "Talented and dedicated employees who have a heart for service," as well as the commitment to "attract and retain talented employees".

**STAFF RECOMMENDATION:** Conduct a public hearing and adopt the ordinance as presented on first reading; with a second and final reading set for February 6, 2025.

**BOARDS & COMMISSIONS RECOMMENDATION:** This item was not reviewed by any of the official boards and commissions.

**FISCAL IMPACT:** Funding in the amount of \$296,602 for the addition of six (6) Fire Fighters to be added in FY 2025 will be made possible through the public safety services assessment fee from the Reinvestment Zone No. 1. The full year fiscal impact of this change is estimated at \$515,622.

**ATTACHMENTS:**

Ordinance